



# Job Description

## Chemical Specialist

Pay Grade: G05

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**Employment Status:** Full-Time

**FLSA Status:** Non-exempt

**Experience Required:** Minimum one (1) year of related experience. Additional experience may be substituted for education.

**Minimum Education Requirements:** High School Diploma or G.E.D.

**Department:** Recreation

**Direct Supervisor:** Golf Course Maintenance Manager.

**Supervisory Responsibility:** Direct (x); Indirect (x)

**Primary Work Location:** Golf Club and on golf course.

**Certification:** Valid State of Florida driver's license. Valid Florida Restricted Pesticide License, and a valid Florida Limited Lawn and Ornamental License.

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**Job Summary:** Semi-skilled and manual work maintaining the Golf Club grounds through the application of pesticides and other chemicals, and performing related grounds maintenance tasks associated with the Golf Club operation.

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### Essential Job Functions

An employee in this position may be called upon to do any or all of the following essential duties:

- Apply fertilizer, pesticides, herbicides, fungicides, and other chemicals as needed.
- Analyze and determine the appropriate chemical and amount of application necessary.
- Perform mowing and maintenance duties of greens, fairways, tees, and roughs at the Golf Club.
- Maintain turf through cutting and laying of sod and top-dressing.
- Perform Golf Club maintenance duties including landscaping, planting, maintenance, and removal of trees, shrubs, and flowers.
- Operate tractors with front-end loaders or leveling blades.
- Assistant Safety Inspector for the Golf Club.
- Perform as a crew leader in the absence of the Golf Course Maintenance Manager.
- Perform other job duties as assigned.

### Knowledge, Skills, and Abilities (KSA's) for Position

An employee in this class must have the following knowledge, skills, and abilities upon application:

#### Knowledge

- Maintenance and installation of turf and landscaping materials.
- Proper use and safe handling of pesticides, fertilizers, etc.
- Tools and equipment to do related work.
- Greens-keeping practices and principles.

#### Skills

- Written and oral communications and relational skills.
- Public relations and customer service.



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- Operation and preventative maintenance of equipment and related tools.

### Abilities

- Perform heavy manual labor under various weather conditions.
- Follow written and verbal instructions.
- Make decisions regarding chemical spraying conditions (i.e. wind speed, rain events that move in, etc.) and when to cease the application.

### Physical Demands

The work is medium work which requires exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. The following physical abilities are required:

- Balancing: Maintaining body equilibrium to prevent falling while walking, standing or crouching on narrow, slippery, or erratically moving surfaces. The amount of balancing exceeds that needed for ordinary locomotion and maintenance of body equilibrium.
- Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms. Body agility is emphasized.
- Handling: Picking, holding, or otherwise working, primarily with the whole hand.
- Hearing 1: Perceiving the nature of sounds at normal speaking levels with or without correction. Ability to receive detailed information through oral communication, and to make the discrimination in sound.
- Hearing 2: Ability to receive detailed information through oral communication, and to make the discrimination in sound.
- Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- Mental Acuity: Ability to make rational decisions through sound logic and deductive processes.
- Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward or outward.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Speaking: Expressing or exchanging ideas by means of the spoken word including the ability to convey detailed or important spoken instructions to other workers accurately and concisely.
- Standing: Particularly for sustained periods of time.
- Stooping: Bending body downward and forward by bending spine at the waist. Occurs to a considerable degree and requires full motion of the lower extremities and back muscles.
- Talking 1: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Visual Acuity 1: Have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and/or extensive reading.
- Visual Acuity 2: Including color, depth perception, and field vision.



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- Visual Acuity 3: Visual Acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.
- Visual Acuity 4: Have visual acuity to operate motor vehicles and/or heavy equipment.
- Visual Acuity 5: Have close visual acuity to perform an activity such as: visual inspection involving small defects, small parts, operation of machines; using measurement devices; and/or assembly or fabrication parts at distances close to the eyes.
- Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

\*\*This position description is a general guideline for work behavior and is not intended to be a comprehensive listing of all job duties. Therefore, it is also not, nor can it be implied to be, a contract of employment. The contents of this position description may be changed without notice, and employment may be terminated by either party, at will. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

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#### Signatures / Date

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

*Check the appropriate box, fill in the needed accommodations, if required, then sign and date.*

- I have read and understand this job description and acknowledge that I am able to complete the essential functions of my job without accommodations.
- I have read and understand this job description and I would require the following reasonable accommodations to fulfill the essential functions of this job:

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Employee Signature

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Date

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Supervisor Signature

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Date

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Human Resources

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Date