

### 2025 - 2026 Fire Department Pay Grade / Step Scale

F - Grades	Firefighter - F01		Paramedic - F02		Driver Engineer - F03		D.E. Paramedic - F04		Captain - F05		Cpt. Paramedic - F06		Batt Chief EMT - F09		Batt Chief Medic - F10	
Steps	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Step# 1	\$17.8880	\$52,090.00	\$20.6206	\$60,047.00	\$19.8840	\$57,906.00	\$22.6178	\$65,863.00	\$22.7381	\$66,213.00	\$25.4705	\$74,170.00	\$33.6102	\$97,873.00	\$34.7634	\$101,231.00
Step# 2	\$18.3654	\$53,480.00	\$21.1800	\$61,676.00	\$20.4227	\$59,471.00	\$23.2371	\$67,666.00	\$23.3610	\$68,027.00	\$26.1754	\$76,223.00	\$34.5593	\$100,637.00	\$35.7471	\$104,095.00
Step# 3	\$18.8571	\$54,912.00	\$21.7561	\$63,354.00	\$20.9762	\$61,083.00	\$23.8750	\$69,524.00	\$26.0026	\$69,896.00	\$26.9014	\$78,337.00	\$35.5368	\$103,483.00	\$36.7602	\$107,046.00
Step# 4	\$19.3636	\$56,387.00	\$22.3496	\$65,082.00	\$21.5462	\$62,743.00	\$24.5320	\$71,437.00	\$24.6634	\$71,820.00	\$27.6492	\$80,514.00	\$36.5437	\$106,415.00	\$37.8038	\$110,085.00
Step# 5	\$19.8853	\$57,906.00	\$22.9608	\$66,862.00	\$22.1334	\$64,452.00	\$25.2087	\$73,408.00	\$25.3441	\$73,802.00	\$28.4194	\$82,757.00	\$37.5808	\$109,435.00	\$28.8787	\$113,215.00
Step# 6	\$20.4226	\$59,471.00	\$23.5904	\$68,695.00	\$22.7381	\$66,213.00	\$25.9057	\$75,437.00	\$26.0452	\$75,844.00	\$29.2128	\$85,068.00	\$38.6490	\$112,546.00	\$39.9858	\$116,439.00
Step# 7	\$20.9760	\$61,082.00	\$24.2389	\$70,584.00	\$23.3610	\$68,027.00	\$26.6236	\$77,528.00	\$26.7673	\$77,946.00	\$30.0299	\$87,447.00	\$39.7492	\$115,750.00	\$41.1261	\$119,759.00
Step# 8	\$21.5461	\$62,742.00	\$24.9068	\$72,529.00	\$24.0026	\$69,896.00	\$27.3631	\$79,681.00	\$27.5111	\$80,112.00	\$30.8716	\$89,989.00	\$40.8824	\$119,050.00	\$42.3007	\$123,180.00
Step# 9	\$22.1332	\$64,452.00	\$25.5948	\$74,532.00	\$24.6635	\$71,820.00	\$28.1248	\$81,899.00	\$28.2772	\$82,343.00	\$31.7385	\$92,422.00	\$42.0497	\$122,449.00	\$43.5105	\$126,705.00
Step# 10	\$22.7380	\$66,213.00	\$26.3034	\$76,595.00	\$25.3441	\$73,802.00	\$28.9093	\$84,184.00	\$29.0662	\$84,641.00	\$32.6314	\$95,023.00				
Step# 11	\$23.3609	\$68,027.00	\$27.0333	\$78,721.00	\$26.0452	\$75,844.00	\$29.7173	\$86,537.00	\$29.8790	\$87,008.00	\$33.5511	\$97,701.00				