



JOB DESCRIPTION

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Sanitation Operator

Department: Utilities
Pay Grade: 107
FLSA Status: Non-exempt

JOB SUMMARY

Responsible for driving and operating a truck having specific routes used to collect recycling commodities from commercial and residential accounts. This position is under the immediate supervision of the Sanitation Supervisor and must be able to follow instructions, which are detailed and specific.

ESSENTIAL JOB FUNCTIONS

- Operates multiple refuse collection vehicles.
- Uses a variety of hand tools such as a shovel, pitchfork, rake, and other small tools.
- Assesses safe operating conditions, especially if any overhead lines are present: electric power, telephone, and cable lines.
- Judges heights and distances from any obstructions (Car, mailbox, telephone pole, etc.) while truck is in operation.
- Drives the truck or operates the equipment on assigned route areas.
- Completes designated refuse collection routes as scheduled.
- Operates controls on the inside and outside of the cab with the left hand or right hand in order to operate the knuckle boom.
- Assists with the general maintenance and cleaning of vehicles and equipment to include changing tires.
- Repairs and delivers carts to both commercial and residential customers that are provided by the City.
- Fills out Vehicle Maintenance Reports daily.
- Answers service-related questions posed by customers or provides customer with contact number through which the desired information may be obtained.
- Performs other job duties as assigned.

QUALIFICATIONS

Education and Experience:

High School diploma or an acceptable equivalency diploma (GED); and six (6) months experience in the operation of heavy trucks used in the collection of refuse. Additional experience may be substituted for education.

Special Qualifications:

- Possession of a valid State of Florida Class B Commercial Driver's License.

Knowledge, Skills and Abilities:

- Ability to submit to and pass drug-screening test.
- Ability to safely drive all the trucks and equipment used in the Department.
- Knowledge and/or ability to learn about occupational hazards and safety precautions.
- Ability to establish and maintain an effective working relationship with other personnel and the public.
- Ability to understand and carry out verbal and written instructions.
- Ability to report to work on time and to perform the duties of the position for an entire work day.
- Ability to perform occasional overtime and weekend work as needed.
- Ability to be alert to traffic and aware of both safe and unsafe procedures and situations that may occur or be present while operating a City vehicle.
- Ability to perform duties in all weather conditions including heat and cold extremes as well as rain and wind.
- Ability to learn the geography of the City and assigned routes.

PHYSICAL DEMANDS

The work is medium work which requires exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. Additionally, the following physical abilities are required:

- **Balancing:** Maintaining body equilibrium to prevent falling while walking, standing or crouching on narrow, slippery, or erratically moving surfaces. The amount of balancing exceeds that needed for ordinary locomotion and maintenance of body equilibrium.
- **Climbing:** Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms. Body agility is emphasized.
- **Feeling:** Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips.
- **Fingering:** Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- **Grasping:** Applying pressure to an object with the fingers and palm.
- **Handling:** Picking, holding, or otherwise working, primarily with the whole hand.
- **Hearing 1:** Perceiving the nature of sounds at normal speaking levels with or without correction. Ability to receive detailed information through oral communication, and to make the discrimination in sound.

- Hearing 2: Ability to receive detailed information through oral communication, and to make the discrimination in sound.
- Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- Mental Acuity: Ability to make rational decisions through sound logic and deductive processes.
- Pulling: Using upper extremities to exert force in order to draw, haul or tug objects in a sustained motion.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Speaking: Expressing or exchanging ideas by means of the spoken word including the ability to convey detailed or important spoken instructions to other workers accurately and concisely.
- Standing: Particularly for sustained periods of time.
- Stooping: Bending body downward and forward by bending spine at the waist. Occurs to a considerable degree and requires full motion of the lower extremities and back muscles.
- Talking 1: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Talking 2: Shouting in order to be heard above ambient noise level.
- Visual Acuity 3: Visual Acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.
- Visual Acuity 4: Have visual acuity to operate motor vehicles and/or heavy equipment.
- Visual Acuity 5: Have close visual acuity to perform an activity such as: visual inspection involving small defects, small parts, operation of machines; using measurement devices; and/or assembly or fabrication parts at distances close to the eyes.
- Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

WORK ENVIRONMENT

- Work is performed primarily in outdoors where exposure to dust, dirt, fumes and noises is typically encountered during collection duties in all weather conditions.