



JOB DESCRIPTION

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Greenskeeper

Department: Recreation
Pay Grade: 102
FLSA Status: Non-exempt

JOB SUMMARY

Semi-skilled and manual work in maintaining golf club grounds and equipment. Work is performed under the supervision of the Golf Course Maintenance Manager.

ESSENTIAL JOB FUNCTIONS

- Mows greens, fairways, tees, and roughs at the golf club.
- Applies fertilizer, pesticides, herbicides, fungicides, and other chemicals as needed.
- Maintains turf such as cutting and laying of sod and topdressing.
- Performs minor plumbing, carpentry, and construction in relation to building.
- Performs golf club maintenance landscaping, planting, maintaining, and removal of trees, shrubs, and flowers.
- Operates tractors with front end loaders and leveling blades.
- Changes cups and tee markers.
- Inspects, cleans, and assists in the maintenance of golf course equipment.
- Performs other job duties as assigned.

QUALIFICATIONS

Education and Experience:

High School graduation or possession of an acceptable equivalency diploma (GED) and some experience in landscaping, turf maintenance, golf course maintenance or related field.

Special Qualifications:

- Possession of a valid State of Florida Driver's License.

Knowledge, Skills and Abilities:

- Knowledge of golf club greens maintenance and turf installation.
- Knowledge of tools and equipment to do related work.
- Knowledge of grounds-keeping practices and principles.
- Ability to perform heavy manual labor under various weather conditions.
- Ability to follow written and verbal instructions.
- Skill in the operation and preventative maintenance of equipment and related tools.

PHYSICAL DEMANDS

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Additionally, the following physical abilities are required:

- Crouching: Bending the body downward and forward by bending leg and spine.
- Grasping: Applying pressure to an object with the fingers and palm.
- Handling: Picking, holding, or otherwise working, primarily with the whole hand.
- Hearing 1: Perceiving the nature of sounds at normal speaking levels with or without correction. Ability to receive detailed information through oral communication, and to make the discrimination in sound.
- Hearing 2: Ability to receive detailed information through oral communication, and to make the discrimination in sound.
- Kneeling: Bending legs at knee to come to a rest on knee or knees.
- Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- Mental Acuity: Ability to make rational decisions through sound logic and deductive processes.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Stooping: Bending body downward and forward by bending spine at the waist. Occurs to a considerable degree and requires full motion of the lower extremities and back muscles.
- Talking 1: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Visual Acuity 3: Visual Acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.
- Visual Acuity 4: Have visual acuity to operate motor vehicles and/or heavy equipment.
- Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

WORK ENVIRONMENT

Work is performed primarily in outdoors where exposure to chemicals (including insecticides, herbicides, and cleaning supplies) is typically encountered while performing duties in all weather conditions.